

Profile of Voluntary & Non-Profit Health & Social Services in Manitoba

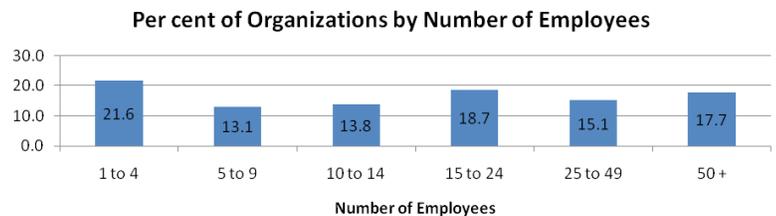
MFNPO inc. factsheet no.1 MB Voluntary & Non-Profit Health & Social Services Orgs.

The information in this Factsheet comes from a survey of 305 voluntary and nonprofit organizations in the health and social services sector located in Manitoba conducted in late 2009 by the Manitoba Bureau of Statistics for the Manitoba Federation of Non-Profit Organizations and the Government of Manitoba to undertake labour force development planning for Manitoba's non-profit sector.

As part of the survey, organizations were asked about the size of their organization in terms of the total number of paid and full-time employees and their total and capital expenditures. They also were asked for the number of full-time employees in four salary ranges, and, from these responses, an estimated average full-time salary was calculated for each organization. In addition, their location in Manitoba (Winnipeg/non-Winnipeg) was noted as was their service focus, as captured by the North American Industry Classifications (NAIC) that capture voluntary and non-profit activity. This fact sheet summarizes those characteristics of the organizations that responded to the survey.

There is considerable variation in the size of these organizations both, in terms of the number of employees and total annual expenditures. Overall, the average number of employees is 47 (± 12), but the median¹ number is only 15, indicating the presence of some organizations with a very large number of employees. Similarly, the average total annual expenditures of these organizations is \$1.6 million ($\pm \455.1) but the median total expenditure is only \$461.0 thousand. The following graphs show the variation in the size of these organizations.

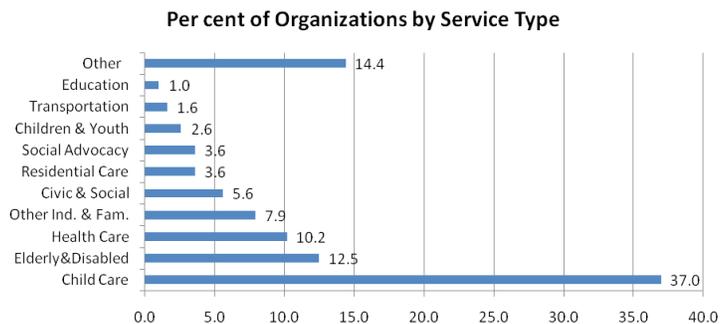
Almost 22 per cent have fewer than 5 employees, another 13 per cent have between 5 and 9 employees, with 32 per cent having between 10 and 24 employees, 15 per cent between 25 and 49, and 18 per cent with more than 50 employees.



Similarly, 21 per cent have total annual expenditures of less than \$150 K, 37 per cent with expenditures between \$150 K and \$800 K, and close to 20 per cent with expenditures of more than \$3 million.



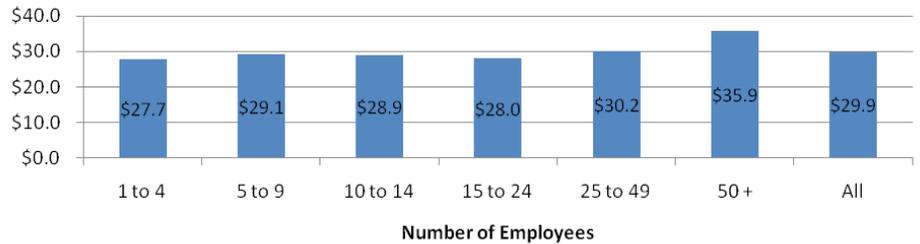
The range of services provided by these organizations also is quite broad with the most frequent type of service being child care, followed by services to the elderly and disabled, health care, other individual and family services, civic and social, and others. The 'other' category includes organizations that represent less than 1 per cent of all of the health and social service organizations in Manitoba.



1. The median represents the mid-point of the range, such that half of the numbers in the range are less than, and half are more or equal to, the median.

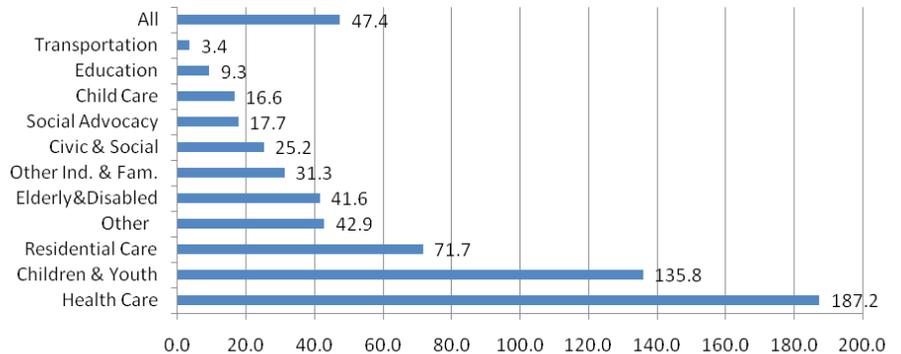
Average Annual Full-Time Salary (\$000's) by Number of Employees

The average annual salary paid to full-time employees is \$29.8 thousand and the median full-time salary is \$27.5 thousand. As this graph shows, the larger the organization, the higher the average full-time salary. Organizations with fewer than 5 employees pay an average full-time salary of \$27.7 thousand, while those with more than 50 employees pay an average full-time salary of \$35.9 thousand.



Average # Employees by Organization Type

The average number of employees and the average full-time salaries paid by organizations also varies considerably according to the type of service they provide. This graph shows that organizations providing health care, services to children and youth and residential care are very large. They have substantially more employees than the overall average of 47 and far above the median number of 15 employees. By comparison, the transportation, education and child care organizations have the fewest number of employees.



Average Annual Full-Time Salary (\$000's) by Organization Type

This graph shows the average full-time salaries paid by these same types of organizations. It shows that education pays the highest average full-time salaries, followed closely by health care and children and youth services, which are also the largest two sectors, in terms of the number of employees. By comparison, services for the elderly and disabled, transportation, residential care and child care pay the lowest full-time average salaries.



Per cent Located in Winnipeg by Number of Employees

In terms of location, 55 per cent of the organizations are located in Winnipeg. Proportionately more of the smaller organizations are located outside of Winnipeg, with more of the larger ones being in Winnipeg.

