

Manitoba Federation of Non-Profit Organizations Inc. presents:

# Human Resources **Shared Services Hub**

Sustaining a high quality workforce in the non-profit sector.

The Manitoba Federation of Non-Profit Organizations (MFNPO) is seeking to build a team of like-minded Executive Directors to participate and share in the design, development and use of common HR practices that target their specific organizational gaps in areas like:

- Recruitment & Retention
- Performance Management
- HR Policy Development
- Employee Engagement

### The HR HUB Process

This innovative approach includes participation in facilitated monthly meetings, peer learning, and executive HR coaching. Working with Non-Profit Senior Leaders, it will effectively tackle specific organizational HR shortcomings to develop sustainable and practical

HR Tools and Processes.



## **Key Features**

- Access to an Executive HR Coach to meet your organizational needs
- Participate in a facilitated peer learning network
- · Designed to ensure a minimum of a one year organizational commitment to the process.
- No financial cost to your organization

# We are looking for you!

The MFNPO's Human Resources Shared Services HUB targets Non-Profit Organizations most senior leaders (*Executive Directors*) who have the ability to :

- Make a 1 year commitment to participation in monthly meetings beginning January 2012
- Have the ability and willingness to participate as a learner and a teacher within the HUB setting
- Take risks and expand beyond your comfort level

### Let's start a conversation!

To get more information email

info@mfnpo.org or call 204-272-6088 toll free 1-800-958-9640

Participant space is limited and we reserve the right to select those organizations that meet our broad criteria. Please respond no later than December 16, 2011.



In partnership with:



