

Manitoba Federation of Non-Profit Organizations Inc. presents:

Skills Training Workshops

Sustaining a high quality workforce in the non-profit sector.

Series 1: Organizational Leadership 2012

Registration
Now Open!

Essential skills training for managing non-profit organizations

Leaders learn from each other in this facilitator directed experiential training workshop. Develop your coaching and mentoring skills. Explore solutions to resolving conflicts. Find the best ways to build effective teams. *Listen, discuss, participate, learn -- **then implement.***

Including these modules:

1. Skills for Dynamic Leadership
2. Coaching and Mentoring Skills
3. Resolving Conflicts
4. Building Effective Teams

Thompson: February 21-22, 2012
YWCA - Board Room

Registration is only \$100. Includes comprehensive training manuals, continental breakfast, coffee breaks, and lunch for both days.

Skills Training Workshops are available to all paid employees of non-profit organizations.

Contact us by email info@mfnpo.org
or call 204-272-6088 toll free 1-800-958-9640

Paid Registration is required.

In partnership with:

Manitoba Federation of Non-Profit Organizations Inc. presents:

Skills Training Workshops

Sustaining a high quality workforce in the non-profit sector.



Our interactive, and experiential workshop series is designed to give you practical and essential skills you can use in your organization. These series' sessions will help you think and practice transferable skills to improve your opportunities for staff retention, enhanced organizational performance, more effective forms of collaboration and much more.

Each session includes two-days of unique, peer learning and participatory skill development specifically for the Manitoba non-profit sector. Attendees will walk away with essential skills that can be implemented immediately in their workplace.

Workshop dates:

Series 1:

Organizational Leadership Series

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Organizational Leadership Series:

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Listen, discuss, participate, learn –then implement

- Our approach to delivery of training is 'Essential Skills' driven. Participants will have plenty of opportunities to apply new learning throughout the workshops and, hopefully, back at their workplaces.
- Opportunities for skill development, such as participation in class exercises like personal and organizational storytelling, will be derived from experiences in the non-profit workplace.
- Our materials will be presented clearly and concisely. With jargon taking a backseat to plain language, we will ensure a broader base of understanding and growth among all participants from the diversity of Manitoba's non-profit sector organizations and their employees
- Our workshops will be open to ALL paid employees of non-profit organizations.

1. Skills for Dynamic Leadership

Working in non-profit organizations requires all employees, but especially managers, to demonstrate key leadership skills. These skills, like communication, problem-solving, decision-making and setting priorities, will form the basis of this module.

2. Coaching and Mentoring Skills

What's the best way to help all employees meet organizational goals? Learning the skills involved in coaching and mentoring can make a difference to everyone involved with the organization.

This module will provide participants with opportunities to learn and practice the skills essential to effective coaching and mentoring.

3. Resolving Conflicts

Conflict in the workplace can be an energizing force; however if unresolved it can be very destructive. Workshop participants will learn the skills necessary for effective resolution of conflict in the workplace.

4. Building Effective Teams

The realities facing today's non-profit community require that organizational teams be responsive, focused and adaptable to changing conditions. In this final module, participants will be challenged to apply all the skills they learned in the previous modules to learn to work together effectively.

Register NOW for these exciting, informative and educational workshops, seating is limited.

- Payment by cheque or cash only and should be made two (2) weeks prior to the desired course date.
- Cancellations should be received via email or phone two (2) weeks prior to the desired course date.

The **MFNPO** is making these courses available to all paid employees in the non-profit sector, and appreciates your co-operation in ensuring all seating spaces are made available.

If for any reason you may have difficulty in paying the registration fee, please do not hesitate to call us.

We appreciate your consideration of others and help us keep the workshops scent-free events.

For more information contact:

Phone: **204-272-6088** or Toll Free **1-800-958-9640** or by email at **info@mfnpo.org**