

Manitoba Federation of Non-Profit Organizations Inc. presents:

# Skills Training Workshops

Sustaining a high quality workforce in the non-profit sector.

## Series 2: Leveraging Differences at Work - Strengthening and Energizing a Changing Workforce.

*Essential skills training for managing non-profit organizations*

Leaders learn from each other in this facilitator directed experiential training workshop. Understand the differences in the workforce and how they can become assets to organizations. Learn that it is possible to thrive in the midst of change. Listen, discuss, participate, learn -- then implement.

The Pas: **March 12 & 13**

Winnipeg: **March 15 & 16**

Winnipeg: **March 21 & 22**

Dauphin: **March 26 & 27**

*Skills Training Workshops are available to all paid employees of non-profit organizations.*

## Series 2 Workshop Overview

### Chapter 1:

*Workplace in the 21st Century*

- Changing technology, changing demographics
- Shifts in demographics: around the world, in Canada & in Manitoba
- Managing differences in the 21st century workplace
- Viewpoint of organization

### Chapter 2:

*Leadership for Change*

- Leadership styles
- Emotional, social & cultural intelligence
- Self awareness, self reflection, self identity

### Chapter 3:

*Leadership for Engaging & Managing Differences*

- How differences become assets
- Skills for seeing and understanding differences
- Skills for engaging differences

### Chapter 4:

*Leadership in the Changing Workplace*

- Creating inclusive, dynamic & civil workplaces
- handling resistance to change & other opportunities for growth
- Managing diverse teams
- Resolving conflicts
- Building organizational capacity with differences

To register, visit [www.mfnpo.org](http://www.mfnpo.org)



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